

# BLUEGRASS HOSPITALITY GROUP



## Application for Employment

Date: \_\_\_\_\_

Restaurant:

- Malone's/Drake's (Lansdowne)      OBC Kitchen  
 Malone's/Harry's (Hamburg)      Malone's Prime  
 Malone's/Harry's (Palomar)     Events & Receptions

Did someone refer you?     Yes     No

If so, who? \_\_\_\_\_

Position:

- Server                              Line cook/Food Prep  
 Bartender                          Busser/Server Assistant  
 Host/Hostess                      Banquet Server  
 Dishwasher                        Cocktail Server

## Personal Information:

Name: \_\_\_\_\_

Are you 18 years or older?     Yes     No

Address: \_\_\_\_\_

Did you attend college?     Yes     No

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

If so, where? \_\_\_\_\_

Phone: \_\_\_\_\_

Are you employed?     Yes     No

Email: \_\_\_\_\_

If so, where? \_\_\_\_\_

Social Security Number (optional): \_\_\_\_\_

Wage desired per week? \_\_\_\_\_

## Availability:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>Lunch:</b>							
<b>Dinner:</b>							

Available start date: \_\_\_\_\_ Total hours available/week: \_\_\_\_\_

## Work History:

Have you ever worked for any of our restaurants before, including Texas Roadhouse?     Yes     No

If so, where? \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Most recent employer: \_\_\_\_\_ Position: \_\_\_\_\_

Worked from: \_\_\_\_\_ to \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_

Last rate of pay: \_\_\_\_\_ Eligible for rehire?     Yes     No

Reason for leaving:     Resigned with notice     Resigned without notice     Terminated

Other (please explain): \_\_\_\_\_

Previous employer: \_\_\_\_\_ Position: \_\_\_\_\_

Worked from: \_\_\_\_\_ to \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_

Last rate of pay: \_\_\_\_\_ Eligible for rehire?     Yes     No

Reason for leaving:     Resigned with notice     Resigned without notice     Terminated

Other (please explain): \_\_\_\_\_

## You must answer these questions below to be considered for employment:

1. BHG Requires our employees to work weekends and holidays, will you be able to accommodate this request?  Yes  No
2. Are you willing to write down every order? \_\_\_\_\_
3. In your opinion what does good guest service involve? \_\_\_\_\_
4. How do you maintain an effective working relationship with your co-workers? \_\_\_\_\_
5. What can you contribute to our company? \_\_\_\_\_
6. What is your greatest strength? \_\_\_\_\_
7. What is your biggest weakness? \_\_\_\_\_
8. What qualities do you have that make you an effective team player? \_\_\_\_\_
9. What does it take to get under your skin? \_\_\_\_\_
10. If a guest were to tell you that their steak is overcooked, yet when you look, it clearly is cooked to the correct temperature. What do you say to the guest? \_\_\_\_\_
11. If a guest tells you their vodka & tonic doesn't have enough vodka in it, what do you say? \_\_\_\_\_

### Background Information:

Have you ever been convicted of a felony or any alcohol related indictment, including DUI (prior conviction does not necessarily disqualify an applicant from employment)?  Yes  No

### Terms of Agreement:

In compliance with Federal and State Equal Employment Opportunity Laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, veteran's status, disability or any other legally protected status.

I certify that answers given herein are true and complete to the best of my knowledge.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge and that my first three months of employment will be probationary. In consideration of my employment, I agree to conform to the rules and regulations of Bluegrass Hospitality Group and hereby state my understanding that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself. I also understand that no manager or representative of Bluegrass Hospitality Group, other than the president of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. I also understand that a safety manual, employee handbook or any other Bluegrass Hospitality Group publication cannot change this at-will relationship.

I understand that unless otherwise prohibited by applicable law, I may be required to submit to a physical, urinalysis or other examination as a condition of my employment with Bluegrass Hospitality Group, including a pre-employment urinalysis drug test. By accepting employment, I agree to submit to such examination or tests as required by the company, all at company expense.

I authorize you to make such investigations and inquiries of my personal, employment or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

\_\_\_\_\_  
**Applicant's Signature**

\_\_\_\_\_  
**Date**

### ABOUT BLUEGRASS HOSPITALITY GROUP:

**Our Mission:** 100% Guest Satisfaction. 100% of the Time.

**Our Commitment to Our Team:** We are committed to providing every member of our team with the opportunity for personal success. We will always provide the necessary fairness, training, coaching, feedback, high standards, growth and stability for each team member to meet their full potential.

**Our Commitment to Guest:** We are honored that our guests selected one of our establishments. Our commitment is to ensure that we impress our guests by exceeding their expectations.

**Our Commitment to Profit:** We are committed to responsible profit. We approach profit in a mature and creative way. It provides a stable and rewarding environment for our guests, team, vendors and shareholders.

**Our Benefits:** We are an equal opportunity employer that is team-oriented and guest-focused. We offer growth and opportunity including cross training and management opportunities. We offer competitive pay, meal discounts, flexible schedules and insurance.